

# ACTIVE RE-ENTRY

## *Independent Living Programs*

10 South Fairgrounds Rd. Price, Utah 84501 • (435) 637-4950 • [www.arecil.org](http://www.arecil.org)

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*"The best way to  
predict your future is  
to create it"*  
- Abraham Lincoln

## 3rd Annual Car Show Fundraiser

Parkdale Health and Rehab held its third annual fundraiser car show this past weekend, raising \$2,500 in support of Active Re-Entry, a nonprofit organization dedicated to helping individuals with disabilities live more independently.

Donation tickets were sold for \$1 apiece, with several prize items up for grabs throughout the day. Attendees enjoyed mouth-watering barbecue from Ruben's BBQ, while Tallies and Smallies served up thirst quenching drinks to keep guests cool.

The parking lot was packed with muscle cars, trucks and lowriders, all competing for a chance to win a custom trophy designed by Timeless Junk Artworks. Winners also received their choice of an oil change or tire rotation, courtesy of Big O Tires.



Spectators and Parkdale residents found shady spots to relax and enjoy live music from local band Variant X, adding to the festive atmosphere.

### Award winners included:

Administrator's Vote: Danny Pacheco  
Active Re-Entry Vote: Dean Marchello  
Residents' Vote: Mike Marchello  
Nurses' Vote: Norm Levering  
All Staff Vote: Rick Ohearon

The event served not only as a fundraiser but also as a way to bring the community together in support of a meaningful cause.



Article Credit – ETV News /  
Brittanie Castro June 17, 2025



## NEW BOARD MEMBER:

### Jared Haddock

I have worked with hospice patients for over 8 years and have a specialized Psychology and Business Degree.

I was raised in Grand Junction, Colorado and came to Carbon County to attend The College of Eastern Utah. I fell in love with the area and after my wife and I finished our education, we moved back to Price and found it a wonderful place to raise our special needs child.

My favorite hobby outside of work is adventure racing and triathlon sports.



## Pride in Every Color: The Story of the Disability Pride Flag

July is Disability Pride Month. Its symbol, the Disability Pride Flag was designed to raise awareness and promote solidarity, pride and acceptance. The original Disability Pride flag was created in 2019 by writer Ann Magill, who has cerebral palsy. Ann attended an event for the 20th anniversary of the ADA and was disheartened to find that it was held in the basement of an independent living center, rather than being held publicly. This experience inspired her to design the Disability Pride Flag. After receiving some feedback from the community, she redesigned the flag to what it is today.

The flag's colors represent:

- Red - physical disabilities
- Gold - neurodiversity
- White - invisible disabilities and disabilities that haven't yet been diagnosed
- Blue - emotional and psychiatric disabilities, including mental illness, anxiety and depression
- Green - for sensory disabilities, including deafness, blindness, lack of smell and lack of taste

The faded black background symbolizes mourning and rage for victims of ableist violence and abuse. The diagonal band cuts across the walls and barriers that separate the disabled from the rest of society.



# Honoring the ADA Through Film and Community

Active Re-Entry hosted a public watch party of the PBS film *Change Not Charity*, the Americans with Disabilities Act. The film tells the emotional and dramatic story of the decades-long push for equality and accessibility that culminated in the passage of the Americans with Disabilities Act (ADA) in 1990. We had 71 people attend the watch party. Thank you to the Price Theatres for partnering with us for this event.



# Cuts to Medicaid and Impact on People with Disabilities

The reconciliation bill, H.R. 1, would reduce health-care spending by approximately \$1.1 trillion over the next decade, according to new estimates from the nonpartisan Congressional Budget Office—marking the single largest cut to the program in history. About 72 million people – or one-fifth of people living in the United States – are currently insured by Medicaid. That includes more than 15 million people with disabilities.

The new bill, if it becomes law, would establish work requirements in order to qualify for the program for the first time ever. Currently, there is no requirement for people to work or do any kind of volunteering in order to receive Medicaid benefits. But if the new

## Medicaid



bill passes, people who qualify for the program under the Affordable Care Act would have to report at least 80 hours of work or volunteering each month in order to hold onto their benefits. The new requirements would go into effect at the end of 2026.

There are supposed to be

exemptions for seniors, people with disabilities, caregivers for dependent people and pregnant people. But some decisions about how to implement the work requirements are going to be left up to individual states. For example, states could force people to report their work/volunteering monthly or every six months.

On July 1, 2025, the Senate narrowly approved the amended H.R. 1. On July 3, the House voted to proceed with the amended bill and subsequently passed it without changes, clearing the way for it to be sent to the President. With both chambers of Congress now in agreement, the bill is set to be signed into law.

# 52 Years of the Rehabilitation Act and the Disability Rights Movement

September 26, 2025 will mark the 52th anniversary of the passage of the Rehabilitation Act of 1973, the first civil rights legislation protecting disabled people from discrimination. It prohibits discrimination on the basis of disability in programs receiving federal financial assistance or conducted by federal agencies, in federal employment, and in the employment practices of federal contractors. A powerful law in

its own right, the Rehab Act also paved the way for the Americans with Disabilities Act and other advancements in disability rights.

In addition, the Rehab Act created the Independent Living Services program, the Centers for Independent Living program, and the National Institute on Disability, Independent Living, and Rehabilitation Research, all of which are part of ACL today.

While there is still work to be

done, the law shepherded a new era in disability rights and it serves as a cornerstone in a foundation we continue to build upon today.

Throughout September, partners across the federal government and in the disability communities will mark the anniversary of the Rehab Act with events, articles, and more to explore where we have been, where we are now, and where we are going next.

## Spring Highlights from Our Satellite Offices

### Moab

- In April, Amy raised awareness for Child Abuse Prevention Month with a display outside her office of blue pinwheels and signage provided by the Grand County Family Support Center.
- She hosted a booth at the Thrive Wellness Fair at Moab Arts & Recreation Center, celebrating wellness and mental health.
- Amy also joined the “Let’s Go Fly a Kite” family event at Old Spanish Trail Arena, promoting family unity.
- She also organized a youth event in Monticello where participants painted pots and then planted seeds in them.

### Vernal

- Jamie represented Active Re-Entry at the Safe Kids Bash, distributing informational materials and reinforcing our commitment to disability inclusion and independent living.

- Passport to Summer is a community passport book that local businesses in Vernal support by offering fun and meaningful activities for kids around town. Kids complete a variety of tasks—whether helping a neighbor or participating in a healthy activity—and then visit a participating business, show a picture of their good deed or accomplishment, and receive a stamp in their passport. Active Re-Entry participated in the initiative and encouraged kids to perform kind acts specifically for seniors or individuals with disabilities giving children an opportunity to show compassion and serve the community.

### Roosevelt

- Ryan spoke at a joint event hosted by a local community college and school district, addressing academic challenges faced by students with disabilities.
- He also attended the life-skills graduation ceremony for the high

school students who had participated in his independent living skills classes earlier in the year.

### Blanding

- In April, Roxanne joined Navajo Nation President Buu Nygren and Utah State Representative Logan Monson for the groundbreaking of the Westwater Water Project, highlighting the importance of accessible clean water.
- She hosted a resource booth at the annual Women’s Fair, focusing on accessibility and independent living.
- At the Utah Navajo Health System’s 25th-anniversary celebration, she spotlighted our partnership and support for their healthcare efforts.
- Roxanne also took part in the Monument Valley Health Fair to continue community outreach.

**Stay tuned for more updates as we continue to engage and support communities across the region!**



## Activities & Events Carbon & Emery Counties

Please call 435-637-4950 for more details.

Support Groups		
<b>Grief Support Group @ Active Re-Entry</b> For more information contact Terri at 435-637-4950	July 9 August 13 September 10	1:30 PM
<b>Caregivers Support Group @ Active Re-Entry</b> For more information contact Terri at 435-637-4950	July 23 August 27 September 24	1:30 PM
<b>Active Access Support Group @ Active Re-Entry</b> For more information contact Louie at 435-637-4950	July 31 August 29 September 26	Noon-1:30 PM
<b>Low Vision Support Group @ Active Re-Entry</b> For more information contact Tracy at 435-637-4950	July 17 August 21 September 18	1:30 PM

# ANNUAL ADA BARBEQUE

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## 11:30 - 3:00

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## 7/11/2025

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**WASHINGTON PARK**  
**250 EAST 500 NORTH**

Join us for yard games  
and great food as we  
celebrate the 35<sup>th</sup>  
anniversary of the  
Americans with  
Disabilities Act.



**ACTIVE RE-ENTRY**  
*Independent Living Programs*

**ADA**  
**35** Celebrate  
July 26, 2025

**Active Re-Entry  
Consumers only**

# UATP Southern Utah Wheelchair Repair and Maintenance

Utah Assistive Technology Program (UATP) in collaboration with Active Re-Entry will be conducting **free** minor wheelchair maintenance and repairs and answering questions about UATP. If repairs can't be completed on-site, UATP can bring the wheelchair to one of our northern labs and return it on our next visit (1-2 months). Call (435) 767-1719 for any questions.



Tuesday, Aug 5	Wednesday, Aug 6	Thursday, Aug 7
<b>Price</b> <b>9am-4pm</b> 10 S Fairgrounds Road Price, Utah 84501	<b>Montezuma Creek</b> <b>9-11am</b> 516-UT HWY 162 (Parking lot on West side of the old library/clinic building)  <b>Blanding</b> <b>1-5pm</b> 544 N 100 E Suite #166 Blanding, UT 84511	<b>Moab</b> <b>9am-4pm</b> 125 W 200 S #103 Moab, UT 84531



Emma Eccles Jones College of Education & Human Services  
**Institute for Disability Research, Policy & Practice**  
**UtahStateUniversity.**

# The Rigidity and Flexibility of ‘Reasonable Accommodation’

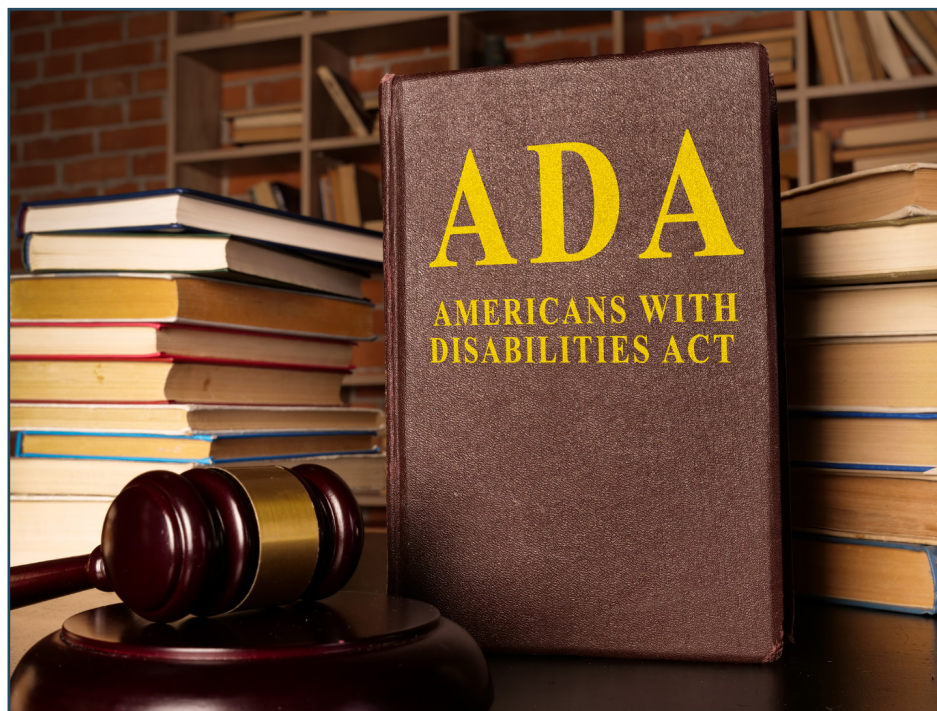
While the Americans with Disabilities Act (ADA) turns 35 years old on July 26th, 2025, the definition of “reasonable accommodation” continues to evolve. A recent case involving employment discrimination illustrates this evolution.

First, a quick refresher. Who is protected by the ADA? Those whose physical or mental impairments substantially limit a major life activity, those who have a record of such impairments, and those regarded as having such impairments.

What must employers and the institutions that make up public life in America do to accommodate people with disabilities? They must make reasonable accommodations to the known disabilities of a qualified applicant, employee, customer, or participant, provided it does not cause an “undue hardship.”

Consider an employment discrimination case, which happened in Massachusetts. A teacher scheduled a hip replacement during the first week of school and said she’d be out for four weeks. Complication after complication occurred, and the school paid substitute teachers, as it extended the teacher’s leave repeatedly while she recuperated at a critical care facility and then in residential rehabilitation.

In January, the school terminated the teacher’s employment, as she could not return to work and requested extended leave for an indefinite period. The school did inquire of her doctor whether there was an accommodation that would make her able to perform the essential functions of her job, but eventually determined that no



accommodation was possible, as attendance—that is, her physical presence—was essential.

The teacher sued, and the court was influenced by the burden placed on the school system and the lack of continuity for students. The court found that she had not demonstrated that she was a qualified individual who could perform the essential functions of the job, since regular attendance was essential.

Assume all of the opposing forces in the above example were acting in good faith. The teacher really was rehabbing and wanted to work. The school system was spending a lot because of her absence, but the students’ educations were suffering because of a string of substitutes. Even so, this case highlights both the rigidity and flexibility of “reasonable accommodation.” Ultimately, a failure to accommodate, reasonably, violates the ADA.



## MAIN OFFICE

Active Re-Entry

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[www.arecil.org](http://www.arecil.org)



Find us on Facebook

Active Re-Entry Price

Active Re-Entry Vernal

Active Re-Entry Moab



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## **ACTIVE RE-ENTRY SATELLITE OFFICES**

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### MOAB OFFICE

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